



Champions of Change

1st Industry Update Morning Tea

CRONE
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~~TECTS~~

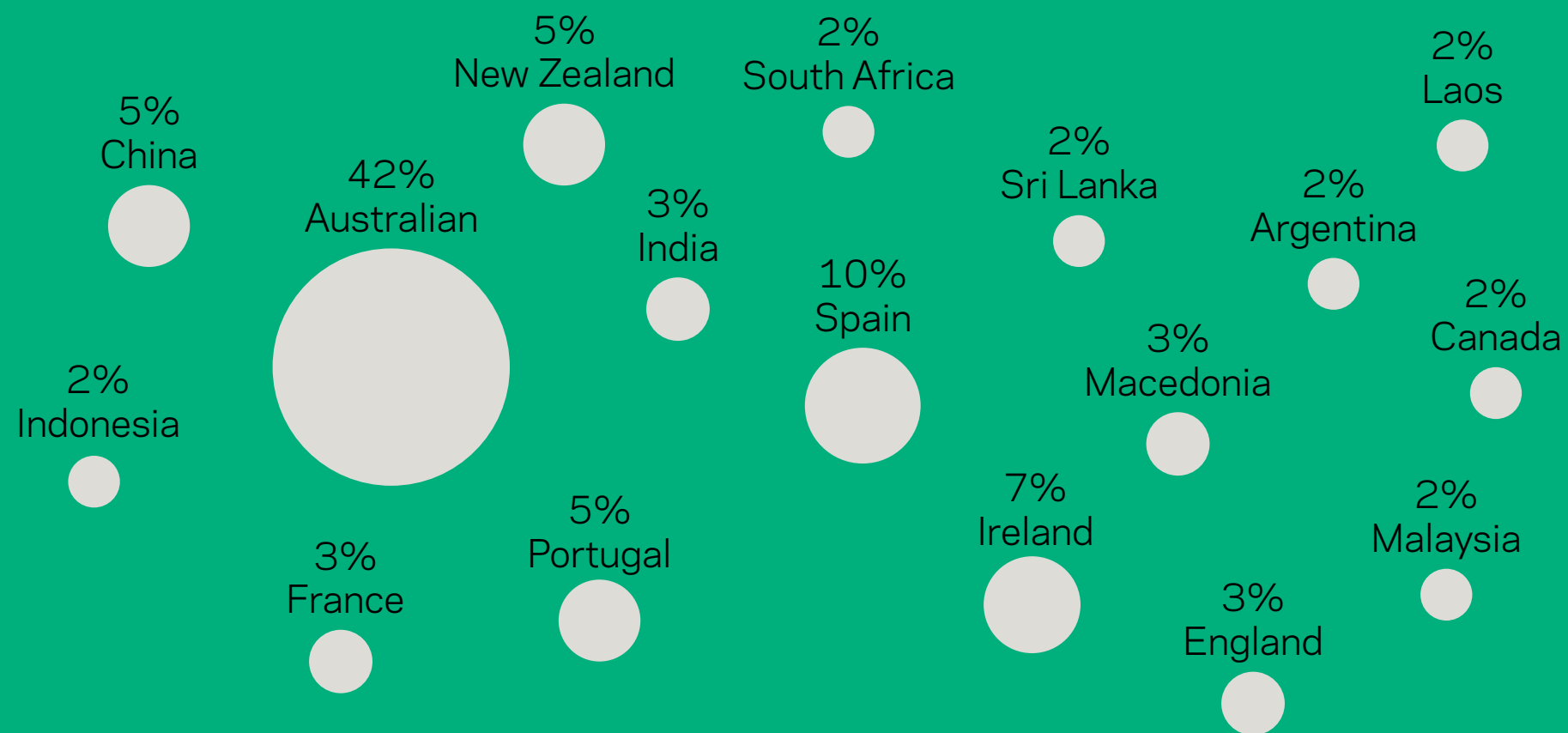
Work Life at Crone...

Architecture is social and collaborative



International Food Feast

At Crone we have many nationalities—



At Crone, Employees are—

53%



47%



Our Sydney Executive Management Group is—

50%



50%



Our Registered Architects are—

45%



55%



At Board Level we have—

0%



100%



...and...



of our Sydney staff are parents

Anna's Story

- Worked at Crone from January 2014 till May 2015 (1 year + 4 months).
- Worked on 2 small scale projects that went out to tender and were under construction when I left.
- Went on Maternity Leave from May 2015 till Feb 2016 (8 months).
- During Maternity Leave the project team kept in touch with me and sent site progress photos.
- HR also kept in touch and invited me to social events such as the Christmas Party.



While Anna was on leave

Parental Leave Exit Questionnaire

Employee’s name:

Date:

Item	Would you like to be involved personally or over the phone?		Would you like to receive information after? (summary/minutes/ copy of the presentation)		When do you think you’d be ready to start getting involved?						Other comments
	Yes	No	Yes	No	3 months	6 months	9 months	A month before returning	When back at work	Other	
Breakfast Meetings (once a month)											
Revit Training Sessions (once a month)											
Technical training sessions (once a month) for example key items for Stairs, accessible toilets, etc											
Social events											
Project specific updates (keep in touch with people in the projects you were working on and receive updates											
Excecutive meetings (if applicable)											

Other Comments:

Anna and Zoe now

- Came back to work in Feb 2016 on a part-time basis (3 days a week).
- Currently working flexible hours and share daycare drop offs and pick-ups with husband.



‘Our aim at Crone is to encourage women to progress equally with men in management positions, and provide an environment where everyone can thrive and know that **their opportunities for career progression are limitless**.’

